

CAEP Standard R1.4 Employer Satisfaction Survey

The USJ EPP seeks regular feedback from the employers of completers to inform continuous quality improvement initiatives. In order to acquire important feedback from its stakeholders, USJ EPP has implemented a survey of employers directly related to important aspects of educator performance as delineated by national standards. The survey is aligned with the Connecticut Common Core of Teaching (CCCT), with which Connecticut school administrators are very familiar, as well as with standards of the Interstate New Teacher Assessment and Support Consortium (inTASC) and the Council on Accreditation of Educator Preparation Providers (CAEP).

Annually, the EPP reaches out to administrators in partner districts through e-mail, collaborative EPP/School District events, and through professional contacts. In 2023, insertion of a Q-code in the body of the survey has allowed the survey to be easily accessed and has facilitated data collection and analysis. The results of the survey are analyzed by faculty as part of program and unit level discussions. Response trends are evaluated in the context of multiple performance measures as indicators of strengths, areas for improvement, and information needing additional inquiry. The table below indicates employer satisfaction data gathered in 2021-2022.

Employer Satisfaction Survey 2021 (n=24)

Extremely Satisfied	Very Satisfied	Moderately Satisfied	Somewhat Satisfied	Not very satisfied
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Considering your teachers who have graduated from the University of Saint Joseph in the last year, how satisfied are you with their ability to:

1. Promote student engagement, independence and interdependence and facilitate a positive learning community that is respectful and responsive to the learning needs of all students (CCCT #1; inTASC #3, CAEP R1.4)

38.8

55.5

5.5

2. Plan instruction to engage students in rigorous and relevant learning and to promote their curiosity about the world at large (CCCT #2; inTASC #7, CAEP R1.2)

44.4

44.4

11.1

3. Implement instruction to engage students in rigorous and relevant learning and to promote their curiosity about the world at large (CCCT #3; inTASC #8 CAEP R1.3)

33.3

44.4

16.7

5.6

4. Uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher's and learner's decision-making (CCCT#2; inTASC #6, CAEP R1.3)

33.3

44.4

26.7

5.6

5. Facilitate learning with technology to support student achievement (ISTE#6, CAEP R1.3)

50.0

22.2

22.2

5.6

6. Manage the use of technology and learning strategies in digital platforms, virtual environments, or in the field (ISTE #6a, R1.3)

44.4

44.4

11.1

7. Maximize support for student learning by developing and demonstrating professionalism, (CCCT#4; inTASC #9, CAEP R1.4)

50.0

50.0

8. Collaborating to develop and sustain a professional learning environment to support student learning (CCCT#4; inTASC #10, CAEP R1.4)

55.6

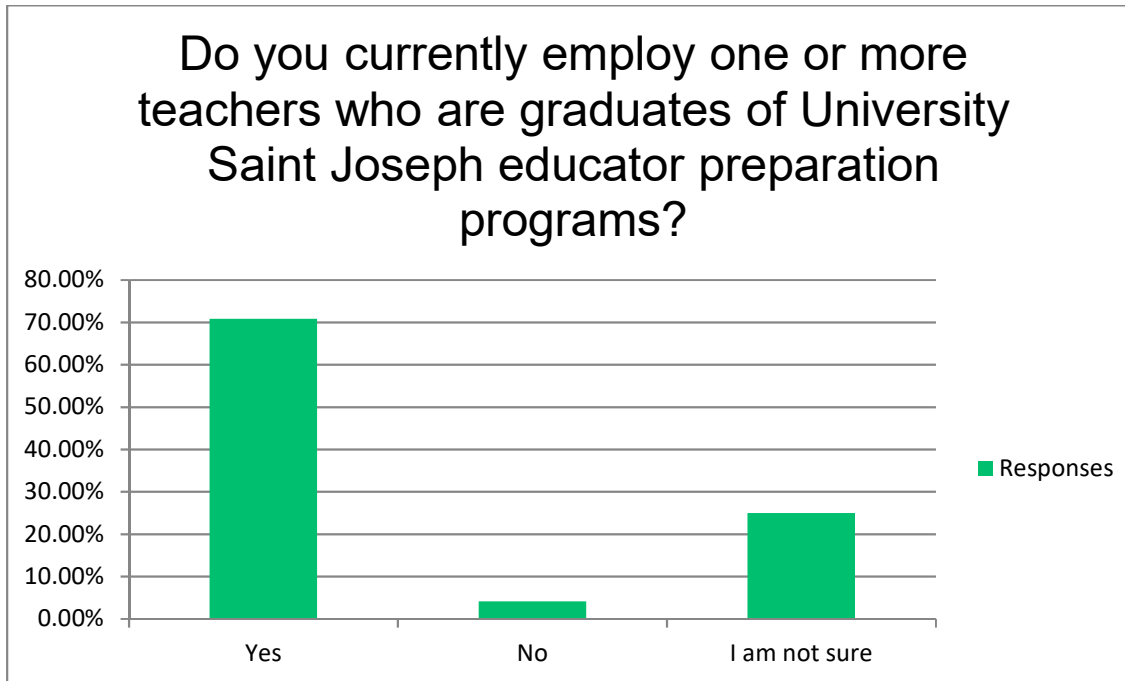
33.3

11.1

University of Saint Joseph's Employer Satisfaction Survey Results 2021 - 2023

Do you currently employ one or more teachers who are graduates of University Saint Joseph educator preparation programs?

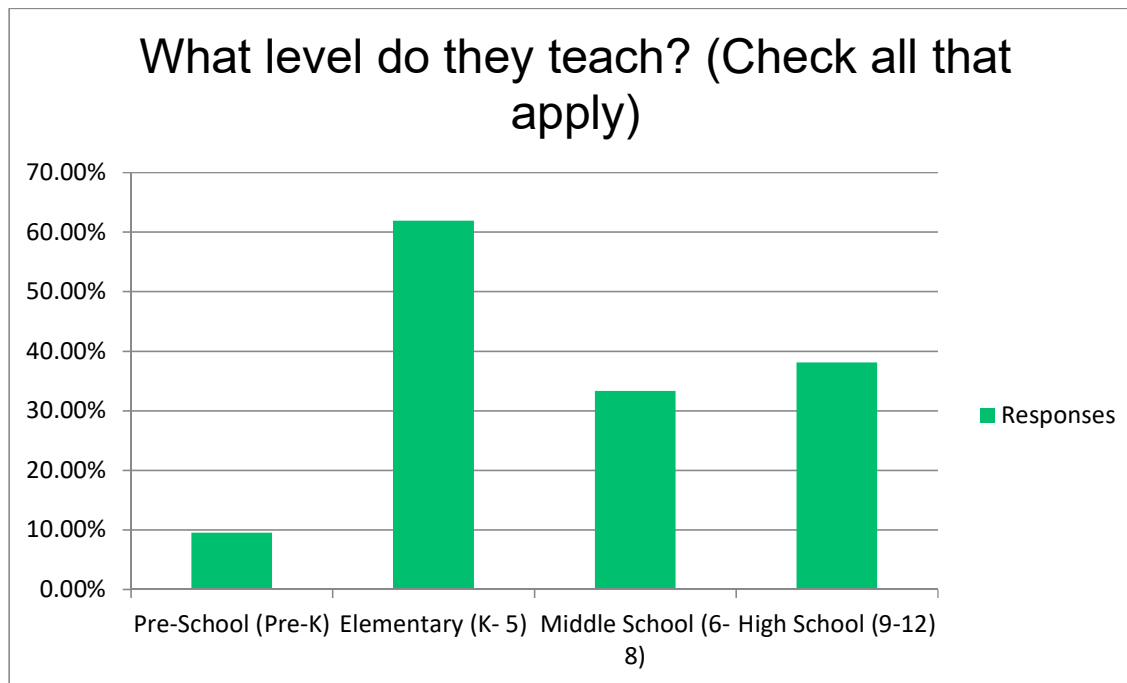
Answer Choices	Responses	
Yes	70.83%	17
No	4.17%	1
I am not sure	25.00%	6
Answered		24
Skipped		0



University of Saint Joseph's Employer Satisfaction Survey

What level do they teach? (Check all that apply)

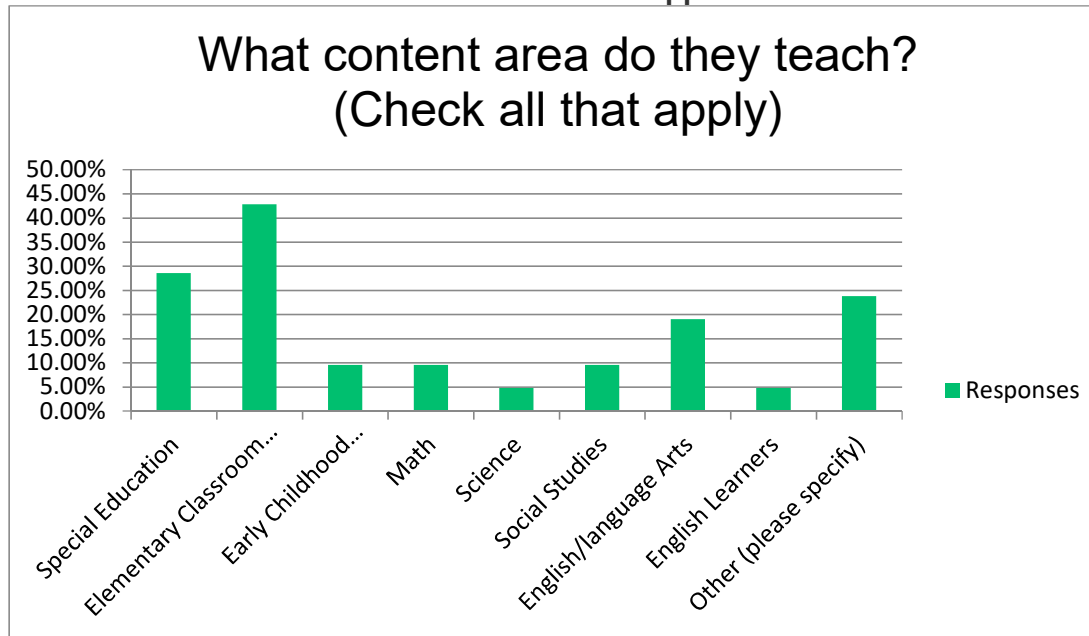
Answer Choices	Responses	
Pre-School (Pre-K)	9.52%	2
Elementary (K- 5)	61.90%	13
Middle School (6-8)	33.33%	7
High School (9-12)	38.10%	8
	Answered	21
	Skipped	3



University of Saint Joseph's Employer Satisfaction Survey

What content area do they teach? (Check all that apply)

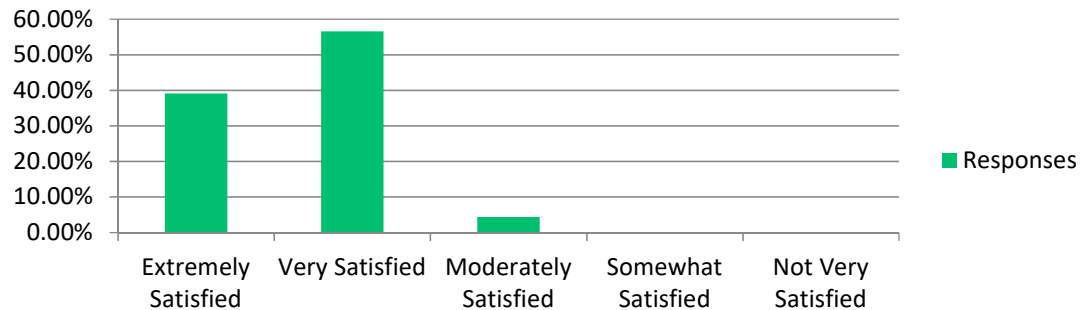
Answer Choices	Responses	
Special Education	28.57%	6
Elementary Classroom Subjects	42.86%	9
Early Childhood Education	9.52%	2
Math	9.52%	2
Science	4.76%	1
Social Studies	9.52%	2
English/language Arts	19.05%	4
English Learners	4.76%	1
Other (please specify)	23.81%	5
	Answered	21
	Skipped	3



University of Saint Joseph's Employer Satisfaction Survey
FOR QUESTIONS #4 - #10: Please consider your teachers who have graduated from the University of Saint Joseph in the last four years, how satisfied are you with their ability to: Promote student engagement, independence and interdependence and facilitate a positive learning community that is respectful and responsive to the learning needs of all students (CCCT #1; inTASC #3)

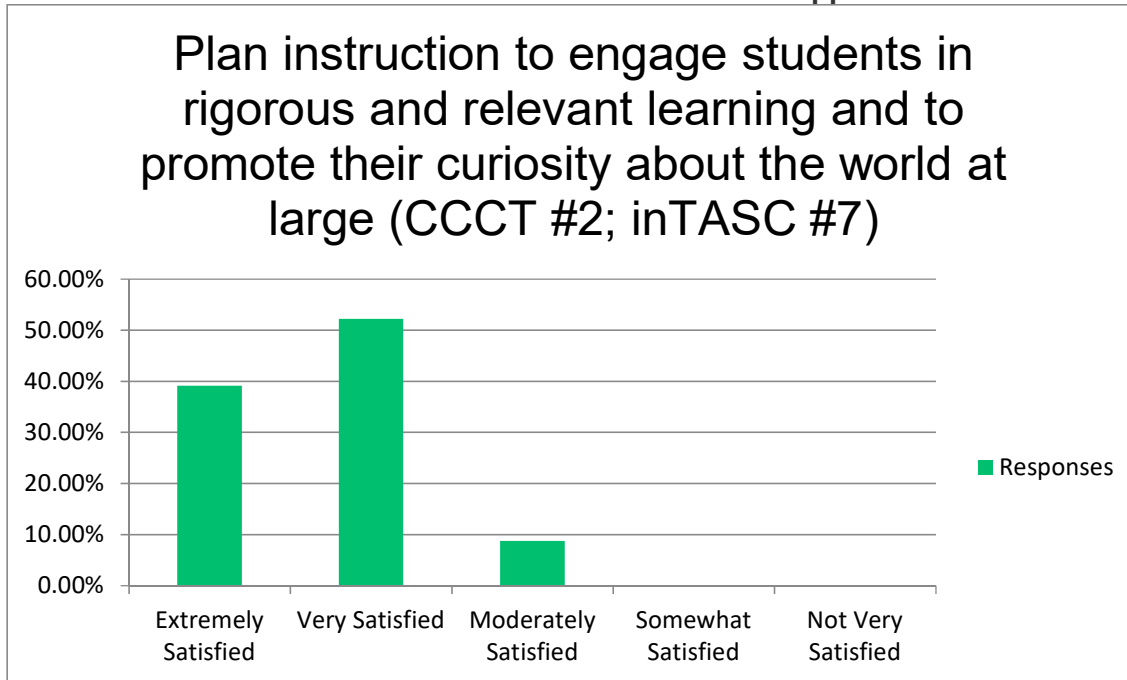
Answer Choices	Responses	
Extremely Satisfied	39.13%	9
Very Satisfied	56.52%	13
Moderately Satisfied	4.35%	1
Somewhat Satisfied	0.00%	0
Not Very Satisfied	0.00%	0
	Answered	23
	Skipped	1

FOR QUESTIONS #4 - #10: Please consider your teachers who have graduated from the University of Saint Joseph in the last four years, how satisfied are you with their ability...



University of Saint Joseph's Employer Satisfaction Survey
Plan instruction to engage students in rigorous and relevant learning and to promote their curiosity about the world at large (CCCT #2; inTASC #7)

Answer Choices	Responses	
Extremely Satisfied	39.13%	9
Very Satisfied	52.17%	12
Moderately Satisfied	8.70%	2
Somewhat Satisfied	0.00%	0
Not Very Satisfied	0.00%	0
	Answered	23
	Skipped	1

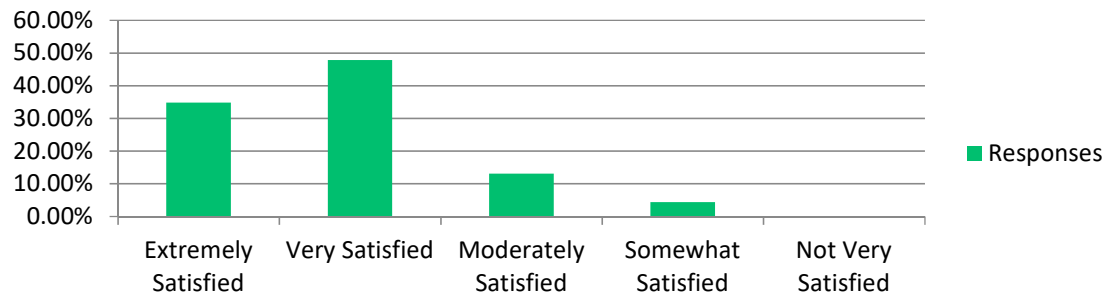


University of Saint Joseph's Employer Satisfaction Survey

Use multiple methods of assessment, and assessment data to engage learners in their own growth, to monitor learner progress, and to guide the teacher's and learner's decision-making (CCCT#2; inTASC#6, ISTE #7b)

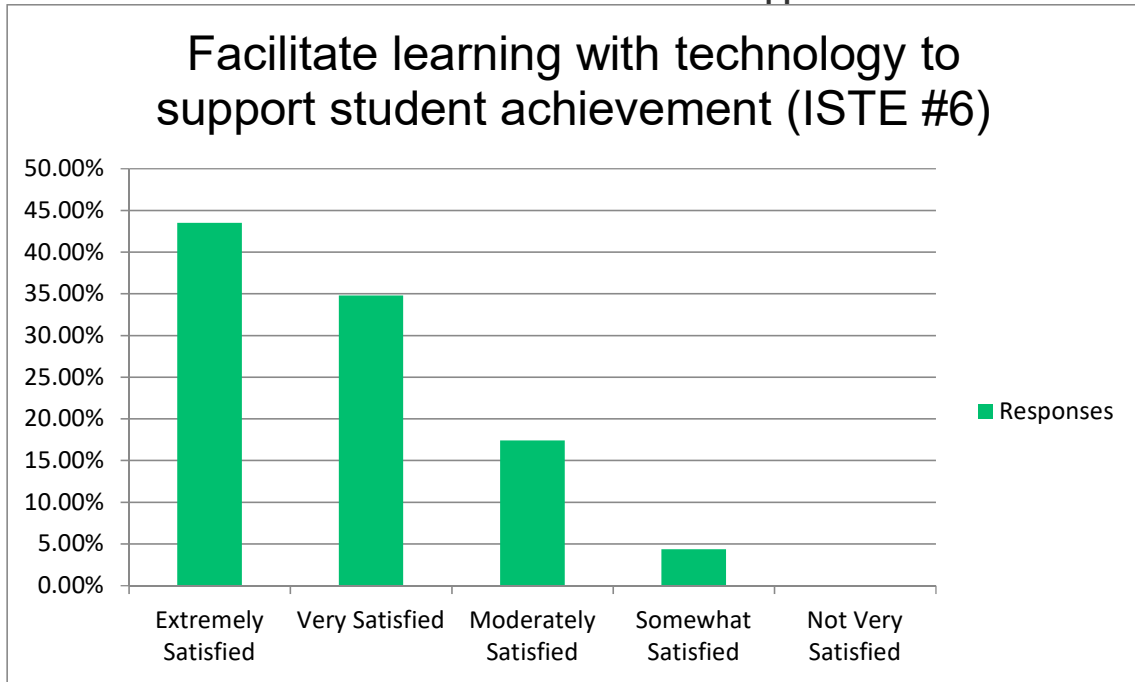
Answer Choices	Responses	
Extremely Satisfied	34.78%	8
Very Satisfied	47.83%	11
Moderately Satisfied	13.04%	3
Somewhat Satisfied	4.35%	1
Not Very Satisfied	0.00%	0
	Answered	23
	Skipped	1

Use multiple methods of assessment, and assessment data to engage learners in their own growth, to monitor learner progress, and to guide the teacher's and learner's decision-making (CCCT#2; inTASC#6, ISTE #7b)



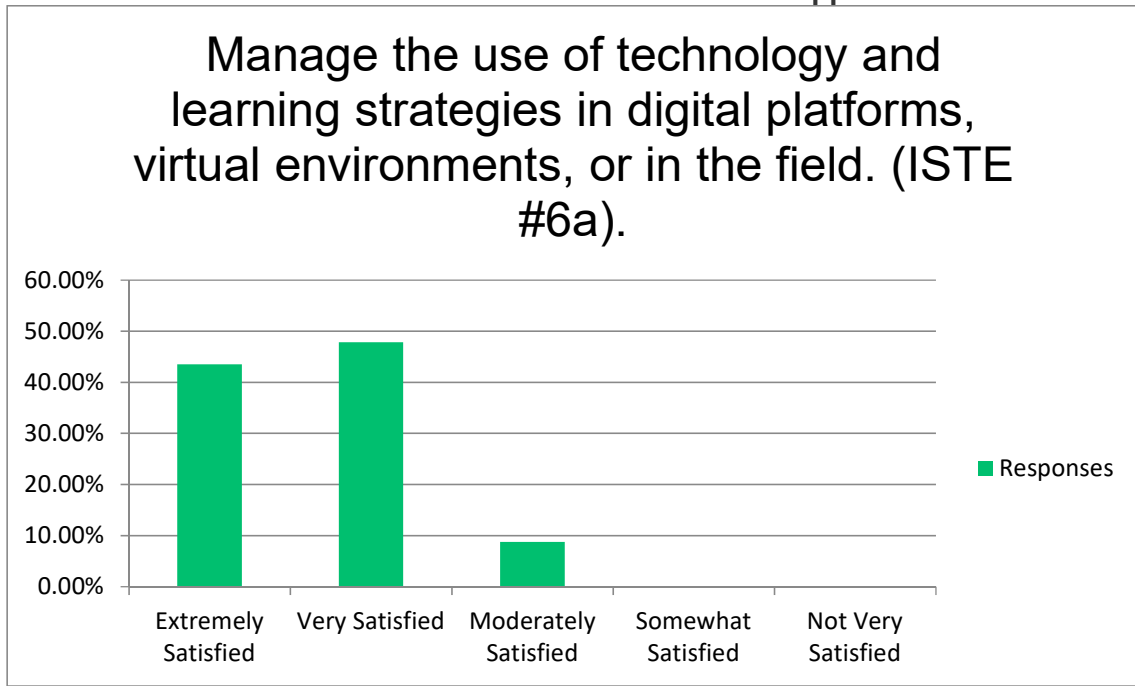
University of Saint Joseph's Employer Satisfaction Survey
Facilitate learning with technology to support student achievement (ISTE #6)
#6)

Answer Choices	Responses	
Extremely Satisfied	43.48%	10
Very Satisfied	34.78%	8
Moderately Satisfied	17.39%	4
Somewhat Satisfied	4.35%	1
Not Very Satisfied	0.00%	0
Answered		23
Skipped		1



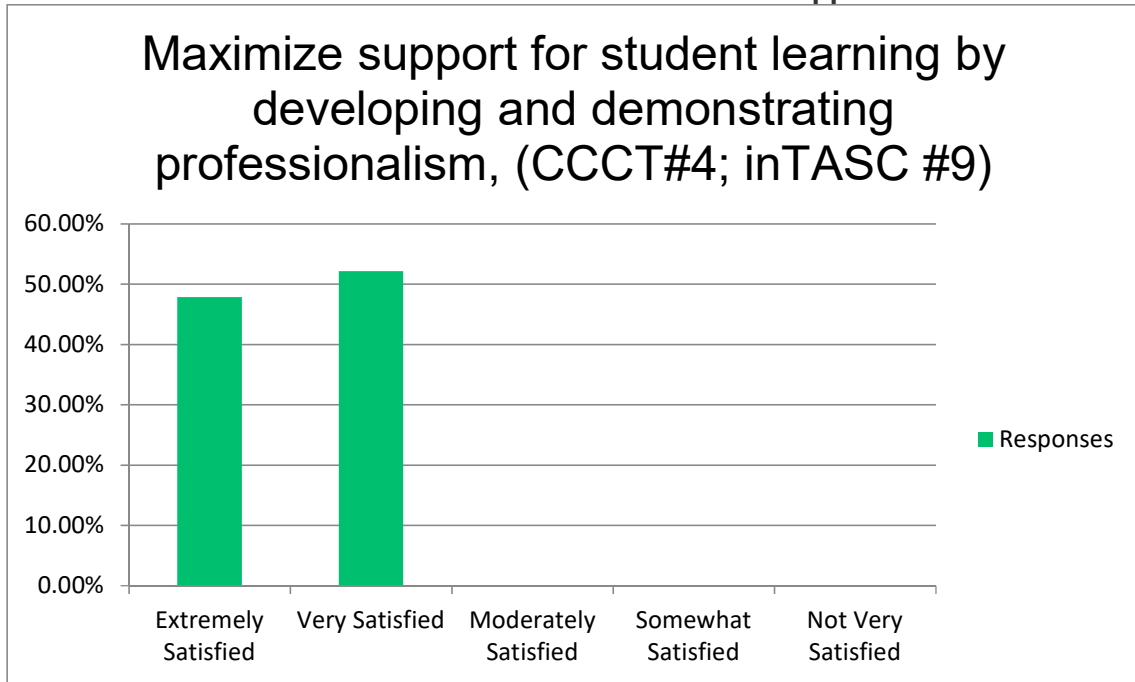
University of Saint Joseph's Employer Satisfaction Survey
Manage the use of technology and learning strategies in digital platforms, virtual environments, or in the field. (ISTE #6a).

Answer Choices	Responses	
Extremely Satisfied	43.48%	10
Very Satisfied	47.83%	11
Moderately Satisfied	8.70%	2
Somewhat Satisfied	0.00%	0
Not Very Satisfied	0.00%	0
Answered		23
Skipped		1



University of Saint Joseph's Employer Satisfaction Survey
Maximize support for student learning by developing and demonstrating professionalism, (CCCT#4; inTASC #9)

Answer Choices	Responses	
Extremely Satisfied	47.83%	11
Very Satisfied	52.17%	12
Moderately Satisfied	0.00%	0
Somewhat Satisfied	0.00%	0
Not Very Satisfied	0.00%	0
	Answered	23
	Skipped	1



University of Saint Joseph's Employer Satisfaction Survey
Collaborate to develop and sustain a professional learning environment to support student learning (CCCT#4; inTASC #10)

Answer Choices	Responses	
Extremely Satisfied	56.52%	13
Very Satisfied	34.78%	8
Moderately Satisfied	8.70%	2
Somewhat Satisfied	0.00%	0
Not Very Satisfied	0.00%	0
Answered		23
Skipped		1

